



**EagleBurgmann®**  
Rely on excellence

**Our products seal reliably.  
And open exciting career opportunities.**

# Welcome to EagleBurgmann: Home of the seal.

We're pleased you are interested in EagleBurgmann! We are one of the worldwide leading providers of industrial sealing technology. Certainly technology is a key component of our success, but the most important role is played by our employees. And that is why you should know what our driving force is, the types of opportunities you can expect from us, and what makes EagleBurgmann a popular employer.



„I chose EagleBurgmann as an employer because exciting technology is combined with working in an international environment. This is supplemented by a strong corporate culture with an entrepreneurial spirit and a positive work atmosphere. Special orientation on long-term and international development as well as focus on innovations and motivated employees is what distinguishes EagleBurgmann from the others.“

**Tobias Schmidt, Director International Projects, Middle East and North Africa**

## The sealing specialist EagleBurgmann

EagleBurgmann is the partner of choice for numerous international companies when it comes to industrial sealing technology. Our products and services are implemented wherever pumps, agitators, or compressors, etc. need to be sealed. In a word: the entire producing industry.

## Our promise: Rely on excellence

With the highest demand for quality, nearly 6,000 motivated people ensure that companies around the world can rely on our sealing technology and services. We respond effectively and efficiently to the challenges of our customers and also make an important contribution: to the safety of industrial processes, to the profitability of plants and to the protection of the environment.

## A global company: locations in more than 60 countries

Customer proximity is a key factor for our success. As a global company, EagleBurgmann has subsidiaries in every important economic region. This lets us respond quickly to our customers' demands and provide them with ideal support – locally.

## The secret of success: human values

Our big strength is our diversity; the individual abilities of every single person. Flexibility, know-how and personal commitment are what define us. And so the development of our employees is of utmost importance to us – with results that both sides can benefit from.

## Partnership: cooperation with customers worldwide

Our vision is to be recognized as the best partner and provider of sealing technology for our customers worldwide. And we are right on track toward achieving this! As a part of the German Freudenberg and the Japanese EKK group we are equipped with all resources necessary to ideally serve large customers on an international level. Always with the goal of being a reliable and long-term partner.

## What matters is the individual - not the majority

Like in most companies, it is the people who contribute the most to our added value. Which is why our employees are not regarded as manpower only; they are part of a sound company which they help shape and improve with their passion. This is why we value every single individual. We also demonstrate this with the trust we have in all our colleagues – and in the friendliness and fairness of our corporate culture.

## Standard of our responsibility: the people

Safety is a fundamental human need. Because we understand this need better than most, we often clearly exceed our standards: regardless whether it concerns continuity in product development, safety at work, the health of every employee, sustainable management or active protection of the environment. As a far-sighted, responsible company, our solid planning for the future establishes the basis for secure jobs – and also explicitly for people with disabilities.

„EagleBurgmann operates on a customer-oriented basis and that reflects my personal attitude. The company backs the strengths and abilities of every single individual – and offers extensive training measures. The human element is of great significance within the organization. Added to this is the management’s “open door” mentality.”

Jürgen Kriegsmann – Regional sales manager Western Germany





offer **stability.** <sup>To be</sup> **reliable,**  
**Our incentive**  
since more than 130 years.

Dresden, Germany in 1884: When Feodor Burgmann invented the machine-braided compression packing, he revolutionized the sealing technology. And we continue to do so to this day – with unbroken enthusiasm. The demands of our customers motivate us every day; the results are more efficient products and a maximum of reliability.

„With our products we operate a demanding technical segment which is vital for many industries. From the start I was greatly attracted to the requirement of using excellent technology to achieve a measurable contribution to the success of our customers and to the protection of the environment. With the help of our sealing know-how, our research capabilities and finally superior products we are constantly working on reducing the energy consumption, emissions to the environment and guaranteeing the protection of humans and the environment.“ Dr. Bernhard Jenisch – Vice President Engineering & Innovation



What is so exciting about industrial sealing technology? It is invisible, yet indispensable at the same time! No industrial application can be used without seals. As key components they not only protect the respective media and processes to be sealed, but they also prevent leakage and therefore contribute to the protection of people and environment. The sealing point is as versatile as the application itself.

Who is counting on us:  
the entire industrial world

As technology leader we develop seals for all industrial applications – and have been for more than 130 years. We offer optimized solutions which guarantee safety and profitability in many industrial fields. Our products are implemented worldwide in the oil and gas industry, in power plants, in the chemical and petrochemical industry, and also in food processing.

Why do they count on us:  
much knowledge, even more competence

Technical expertise comes from know-how. Not only about sealing technology but also about machines, components, and media to be sealed as well as produced substances and industrial processes and process conditions. Our experts use this know-how to provide sustainable and reliable sealing solutions.

What do we offer:  
overview of products and services

With a wide range of products and services, EagleBurgmann has solutions for every sealing requirement – no matter whether dynamic sealing of an engine shaft or a static sealing points. In addition, we engineer and produce customer-specific solutions.

**Find out more at <http://eagleburgmann.com/products>**

What does minimal leakage mean?

# Maximum protection

for people, processes and the environment.



**Mechanical seals**



For sealing shafts of pumps, agitators and compressors.

**Magnetic couplings**



For areas of application with very high requirements.

**Carbon floating ring seals**



Maintenance-free radial seals to seal gaseous media.

**Seal supply systems**



For flushing, cooling and pressurization of mechanical seals and magnetic couplings.

**Compression packings**



The economical and reliable method of sealing pump shafts and valve spindles.

**Gaskets**



Ready to install seals or sheet materials.

**Expansion joints**



To compensate pressure and temperature fluctuations, vibrations and misaligned joints of gas-carrying channels and pipeline systems.

**TotalSealCare**



Modular sealing service – from engineering to maintenance to service agreements for entire plants.

# Motion determines our markets.

## This is why we are so flexible.

The diverse challenges in the field of industrial sealing technology are tremendous – and this is true for all parts of our company. Because of our different fields of application on the one hand, and on the other hand because we as global players cooperate with different customers and cultures. Working at EagleBurgmann is therefore anything but ordinary! Our open working culture with cross-functional projects contributes to this rich variety.

### **Research and development: Where everything begins**

This is the origin for each of our seals. Technically mature solutions are created that are tailored to the requirements of our customers as well as the industrial processes and media. An ideal environment for engineers who are willing to take on new challenges.

### **Production: Great things are achieved here**

Each year, several million seals leave our plants around the world. Not only have they been manufactured using the latest technology in production, but they have also been checked for the highest possible quality. Perfect for everyone pursuing a technical profession.

### **Engineering: Where every millimeter counts**

Individual solutions demand a wide range of know-how, flexibility and having the right idea at the right time. It is no coincidence that these skills are found specifically in our engineering departments. As a technician and mechatronics engineer you will feel right at home here.

### **Sales and application support: Connected to the world**

In contact with the whole world. Receptive to every customer request. Experienced in the most diverse of application areas. If you have technical or sales experience, then we have exactly the variety you are looking for to make your working day exciting.

### **Service: Reliably present on-site**

There is a considerable potential for development in the service area, specifically for industrial seals. We are taking the lead here with TotalSealCare, our holistic concept which comprises seven service modules. Should you be looking for a very diverse range of activities, then the Service of EagleBurgmann is just the right thing for you.

### **Administration: Lean and dynamic**

The administration of EagleBurgmann offers you interesting perspectives in the areas of Finance and Controlling, IT, Product Management, or in Purchasing. The global alignment of the company will have an effect on your job in every department.



„The opportunity to interact with colleagues from around the world with different specialties and areas of expertise is very enriching. Also, working together on-site with customers and EagleBurgmann colleagues from different departments and countries gives you a different perspective and understanding of our range of products, industry processes and market trends around the world.“

**Juliana Cartaya – Designer for compressor seals**

### Diversity in cooperation: you will quickly find your place here

Who forgets to think outside the famous box loses the awareness for change – and with it the instinct for real progress. For this reason we encourage interdisciplinary exchange as well as cross-process and transnational cooperation. This method works so well because of our professionals whose competences you can count on.

### Diversity as potential: seize global opportunities

As a global player, EagleBurgmann values diversity as an important potential. The development opportunities of our employees are therefore not restricted to one location: Depending on the task and position, we make it possible to gain new experience at other locations and countries – perfectly equipped with intensive language courses and preparation for other cultures. In that way diversity becomes interaction, and interaction turns into understanding and success.

### Challenge and encourage: a focus on your development

Do you want to achieve more? Then you have come to the right place. We provide active support so you are well-equipped for new challenges. Your areas of responsibility are developed in accordance with your personal performance. Lean hierarchies and partnership-based approaches create the perfect base for you – making you able to solve even the most demanding tasks in a creative and independent manner.

#### **This is what we do for your development:**

- Performance reviews
- Development programs for managers and employees
- Learning opportunities for employees
- Specialist career path
- Team building methods
- Language courses and stays abroad
- Project-related stays at different locations

# What have we learned from our seals?

They have to meet **requirements perfectly.**

EagleBurgmann is characterized by an open-minded, respectful corporate culture. Our employees approach new tasks with joy and commitment – and sometimes use unconventional means to find the best solution for our customers. If you are cosmopolitan, wish to work in an international company and have a passion for technology, then you will feel right at home at EagleBurgmann!





„I like the fact that there are so many opportunities at EagleBurgmann to help shape its future and further success. It is a company full of potential – people have the freedom to build upon new ideas and this is strongly supported by management.“

Thomas Verly – IT Manager Americas

### Keen interest in technology

In addition to your professional qualifications, you should have the following qualities to fit in with us:

Our seals are technical components used in complex industrial processes – great challenges are presented here.

### Readiness to work in a team

The achievements of EagleBurgmann are not the accomplishments of individuals – but rather the results of effective cooperation.

### Be open-minded toward cross-functional structures

We do not think in terms of departments: we work together to achieve solutions across all functions – for the best results.

### Curiosity and flexibility

Everyone at EagleBurgmann is committed to contributing to corporate success – this makes us agile and opens new possibilities.

### Tolerance toward others

At EagleBurgmann, knowledge and know-how originate from the diversity of individual abilities - and this diversity helps us to compete on the global market.

## Start a new future with EagleBurgmann!

You can find current job postings at  
**[eagleburgmann.com/career/jobs](https://eagleburgmann.com/career/jobs)**  
or contact us directly in our HR department:  
[human.resources@de.eagleburgmann.com](mailto:human.resources@de.eagleburgmann.com)



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we continuously look forward to personnel reinforcement!**

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[human.resources@de.eagleburgmann.com](mailto:human.resources@de.eagleburgmann.com)